



Ripponden Pre-school Policies

The following range of policies has been based on those developed by the Pre-school Learning Alliance and checked by the Office for Standards in Education (OFSTED). The adoption of and adherence to these policies should enable Pre-school to meet the requirements of the Early Years Framework for Early Years Foundation Stage. If policies are changed or added to in any way Pre-school must ensure that the policy is still in line with the Early Years Framework.

Pre-school's policies are reviewed and adopted on a rolling basis or annually by the Pre-school Committee.

1.	Accident and Illness policy	Staying Safe
2.	Administration of Medicines policy	Be Healthy/ Staying Safe
3.	Admissions / Home Visits	A Positive Contribution
4.	Behaviour Management policy	A Positive Contribution
5.	Bereavement Leave & Pay	
6.	Complaints Procedure	
7.	Confidentiality policy	Staying Safe
8.	Contingency Plan in the Event of Swine Flu	Be Healthy/ Staying Safe
9.	Curriculum Policy	
10.	Display Policy	A Positive Contribution
11.	Emergency Evacuation Procedure	Staying Safe
12.	Equality and Diversity policy	A Positive Contribution Enjoy and Achieve
13.	Equipment & Resources	Enjoy and Achieve/ Staying Safe
14.	Fee Payment policy/Reserve Policy	Enjoy and Achieve
15.	Food and Drink policy/ Healthy Eating	Be Healthy
16.	Grievance/Disciplinary Policy	
17.	Health & Safety/ Ambulance Procedure	Be Healthy/ Staying Safe
18.	Key Person Roles & Responsibility	Staying Safe
19.	Non Collection of Children	Staying Safe
20.	Nursery Education Funding Attendance	
21.	Ofsted Notification policy	Staying Safe
22.	Operational Plan	Staying Safe
23.	Outdoor Play	Be Healthy/ Staying Safe/ Enjoy and Achieve
24.	Parental Involvement policy	A Positive Contribution
25.	Play Policy	Enjoy and Achieve
26.	Record Keeping policy	
27.	Safeguarding Children	Staying Safe
28.	Settling in Pre-School policy	Enjoy and Achieve/ Staying Safe
29.	Sick pay (Staff)	
30.	Special Educational Needs policy	
31.	Staffing and Employment policy	Staying Safe
32.	Stress at Work	Staying Safe
33.	Student Placement policy	Staying Safe
34.	Toilet Training policy	Be Healthy
35.	Transition Policy	Enjoy and Achieve
36.	Visitors Policy	Staying Safe
37.	What to do in a Pandemic	Be Healthy
38.	Whistle Blowing Policy	Staying Safe

Helping to achieve the ECM outcomes

Be Healthy
 Staying Safe
 Enjoy and Achieve
 A Positive Contribution